

Work in Andorra

Complete Guide to Requirements and Applications (Seasonal Permits & Youth Mobility)



Universal Requirements

Key rules that apply to your application to live and work in the
Principality

Employment Conditions

Mandatory Prior Contract

Unlike traditional Working Holiday visas, the Seasonal Permit in Andorra strictly requires a firm job offer before traveling. Your employer initiates the process with Immigration.

Restricted Duration and Extension

Seasonal permits have a strict duration (maximum 5 months) and cannot be extended internally. To apply for a new season, you must leave the Principality and submit a new application.

Key Required Documentation



Criminal Records

It is mandatory to provide a criminal record certificate from your country of residence, properly apostilled (The Hague) and issued within the last 3 months.



Marital Status

You must present an official certificate of single status, marriage certificate, or divorce decree, all apostilled. This is a unique and strict immigration control in Andorra.



Work Experience

It is recommended to prove at least 2 years of experience in the field through formal recommendation letters, as this speeds up the file approval.

Accommodation & Medical Insurance

✓ **Healthcare Coverage (CASS):**

Upon obtaining the Green Card and signing your contract, you will be officially covered by Andorra's public healthcare system.

✓ **Travel Insurance:**

A private international medical insurance is required for the first few days in the country until your CASS registration becomes effective.

✓ **Proof of Accommodation:**

It is mandatory to present a rental contract or a Certificate of Residence. Fortunately, most employers provide "staff accommodation".



Education, Languages, and Studies

✓ **Academic Level:**

A university degree or minimum academic level is not required to apply for the visa. Your work experience and attitude are much more relevant.

✓ **Language Exams:**

Immigration does not require any official certificate (like IELTS or DELE). However, mastering Spanish, French, or English will greatly facilitate your hiring.

✓ **Permission to Study?:**

Yes! Although the main goal is to work, the visa allows you to take complementary short courses. Catalan classes, for example, are free or very affordable at the "Centres de Català".





Program Specifications

Modalities, quotas, and operational differences depending on your
passport

Comparison of Entry Pathways

Feature	Seasonal Permit (Green Card)	Youth Mobility Scheme (YMS)
Nationalities	All nationalities (Includes LATAM)	Passports from Canada, UK, etc.
Age Limit	No limit (Applicable from 18 to 99 years)	Exclusively from 18 to 30 years
Prior Offer	Mandatory to have a prior contract	No contract required to travel
Maximum Duration	Up to 5 months per season	Up to 12 or 24 continuous months

Season Calendar

Winter Season

It is the undisputed economic engine of Andorra. It starts in late November and lasts until mid-April. Corporate applications for ski resorts and hospitality usually start early between September and October.

Summer Season

Attracts mountain tourism, hiking, and cycling routes. It runs from June to October. Job searches and quota processing open around April. *Attention:* Immigration does not allow linking both seasons consecutively.

Process Phases (Seasonal Workers)

1. Selection and File Assembly

After successfully passing the online interviews and being selected, you must send your fully apostilled documentation to the employer. The company's HR department will assemble your file and formally present it to Immigration.

2. Arrival and Final Approval

Once you arrive in Andorra, Immigration will summon you in person for the medical check-up and biometrics. If the file and exams are favorable, you will receive your Green Card to start working legally.

Official Application Checklist

- ✓ **Valid Passport:** Valid for at least the entire duration of the planned stay.
- ✓ **Criminal Record Certificate:** Issued by the country of residence and properly Apostilled (valid for less than 3 months).
- ✓ **Marital Status Certificate:** Certificate of single status, marriage book, or divorce decree, Apostilled.
- ✓ **Professional Background:** Updated Resume and Recommendation Letter(s) from previous employers, signed and on letterhead.
- ✓ **Stay Guarantees:** Signed preliminary employment contract and Certificate of Accommodation (provided at destination).

Key Immigration Data

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MAXIMUM MONTHS OF STAY

Issuance Fee

The administrative process for the Work Permit (Green Card) has a set fee of €191. In almost all cases for seasonal workers, this cost is fully covered by the hiring company, freeing the employee from this initial expense.

Prepare your trip to the Pyrenees!

Adventure and Development

Andorra offers a privileged natural environment, perfect for those looking to combine international work experience with top-tier mountain sports.

Being one of the countries with the highest security and quality of life in Europe, thousands of young people arrive at the start of every season. Organize your documents in time and secure your spot!



Top 3 Parishes to Work



Andorra la Vella

The capital concentrates most of the retail commerce, luxury boutiques, and the vibrant urban life of the Principality.



Pas de la Casa

The gateway to Grandvalira. It is the strategic point to find jobs linked to the direct operation of the ski resort.



La Massana

Home to the Vallnord complex. Extremely popular both in winter for its slopes and in summer thanks to its mountain bike circuits.

The Official Medical Check-up



An Exclusive Procedure

Unlike most Working Holiday destinations, Andorra requires passing an in-person medical check-up upon arriving in the country. The Servei d'Immigració will summon you to their authorized clinics for a preventive screening.

This mandatory step guarantees your medical fitness to reside and work in the Principality. Without its corresponding approval, the Green Card cannot be issued. It is an agile and fully standardized process!

Questions?

Thank you for your attention and best of luck with your application to Andorra!

Official Information: Servei d'Immigració del Govern d'Andorra

Image Sources

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